

## Modern Day Slavery and Human Trafficking Policy Statement

Mainlight recognise our responsibility to society in relation to the way we operate our company and supply chain with respect to the provisions of the Modern Slavery Act 2015. We actively engage with our suppliers and other business contacts to ensure that they share our values and comply with all the relevant legislation.

We welcomed the introduction of the Act and the provisions within Section 54 covering supply chain transparency in the Home Office guide. The company has conducted an internal review and is absolutely satisfied from this due diligence that there is no evidence of any act of human trafficking, slavery or forced labour within our own organisation

As part of the company due diligence processes into slavery and human trafficking, the supplier approval process incorporates a review of the controls undertaken by the supplier to ensure compliance with all relevant legislation.

We will not tolerate human trafficking, slavery or forced labour of any type, nor will we do business with any company we know or suspect is involved in human trafficking, slavery or forced labour of any kind.

The company takes it's responsibility for implementing this Policy Statement and its objectives seriously, and will regularly review the policy and associated procedures to ensure that both remain relevant and up to date.



Pete Walsh  
General Manager

January 2017